



Board of Director: Expectations and Responsibilities

Time, Talent & Treasure

Through their ongoing contribution of skills, time, connections and financial resources, members of the Big Brothers Big Sisters of New Hampshire (BBBSNH) Board of Directors serve as the primary volunteer leaders who advance the agency's mission, service to children and impact.

Each Board Member makes BBBSNH one of their top philanthropic priorities. As a group, the Board establishes Agency policy, sets strategic goals, hires, supports and annually evaluates the CEO.

Each Member also participates and contributes towards achievement of the agency's strategic goals in the following ways:

- ✓ Understands BBBSNH's mission and programs
- ✓ Commits to serve one full term (term is 3 years)
- ✓ Attends an orientation for new board members
- ✓ Adheres to BBBSNH bylaws and abides by the conflict of interest policy which incorporates a disclosure form that must be signed upon appointment to the board and renewed annually
- ✓ Attends all meetings of the Board and Committees on which they are members (expectation is 100% active participation in-person, but may do 1-2 meetings by phone, if necessary, if not otherwise stated when setting up the meeting)
- ✓ Holds self and other Board Members accountable to following expectations and responsibilities
- ✓ Contributes to BBBSNH Development efforts including:
 - Reaching into personal networks to cultivate and solicit new individuals into the extended Agency "family" of financial and in-kind donors, foundations, community advocates, programmatic collaborators, mentor-rich sponsors and partners, celebrities, business and civic leaders
 - Stewarding the agency's current financial and community supporters
 - Making a personal contribution or getting contribution of at least \$10,000 per year (may include giving from a director's company, in-kind)
- ✓ Actively work on at least one Board committee or task force
- ✓ Participate in and support as many of the agency's major fund raising and mission events each year as possible (expectation is a minimum of 2 per year as well as the Thankful Giving Campaign)
- ✓ Provide leadership and counsel to staff and other Board Members for specifically identified, strategic initiatives
- ✓ Be vigilant for:
 - Prospective Board Members and committee/task force members
 - Fundraising opportunities
 - Big Brother Big Sister volunteer recruiting sources
 - Media and public relations opportunities
 - Political, community and corporate visibility and networking opportunities
 - Opportunities to improve the program
 - Opportunities to better serve the community
- ✓ Serve as an enthusiastic goodwill ambassador and advocate, actively working on behalf of Big Brothers Big Sisters of New Hampshire